



# Health and Safety Commitment

## KapStone Container Corporation

KapStone Paper & Packaging is committed to the safety and health of every employee – our most important core value. We will ensure that we have systems in place to identify and mitigate any hazard that may present itself in the workplace. We encourage employees to be responsible for their own safety as well as the safety of those working around them. It is an expectation that employees will exhibit safe behaviors in the workplace. We will promote safe behaviors through observations conducted by all members of the KapStone Team.

Leadership will ensure that all resources required to provide and maintain a safe and healthy work environment are made available. The health and safety process will include clearly understood procedures, employee training, and a process to evaluate the effectiveness of the systems that are in place.

It is vital that we follow the thought process that *“there is nothing we do that cannot be done safely.”*

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