

KAPSTONE PAPER AND PACKAGING CORPORATION

CHARTER OF THE AUDIT COMMITTEE

1. Purpose

The Audit Committee of KapStone Paper and Packaging Corporation (the “Company”) is appointed by the Board of Directors (the “Board”) to assist the Board in monitoring (1) the integrity of the financial statements of the Company; (2) the compliance by the Company with legal and regulatory requirements and the Company’s Code of Conduct and Ethics; and (3) the independence and performance of the Company’s internal and external auditors.

The Audit Committee (the “Committee”) also serves in an oversight role providing advice, counsel and direction to management and the independent auditors on the basis of the information it receives, discussions with the independent auditors and the experience of the Committee’s members in business, financial and accounting matters.

2. Membership and Independence

The Committee is comprised of not less than three members who shall meet the independence and experience requirements as provided in the applicable rules of the New York Stock Exchange. The appointment of members of the Committee, including the designation of the Chair of the Committee, shall be made by the full Board on an annual basis.

At least one member of the Committee shall be a financial expert as defined by the Securities and Exchange Commission (the “SEC”). The designation or determination by the Board of a person as a financial expert will not impose on such person individually, on the Committee, or on the Board as a whole, any greater duties, obligations or liability than would exist in the absence of such designation or determination. All other Committee members shall be financially literate. No Committee member shall serve on the audit committees of more than two other public companies unless the Board determines that such simultaneous service would not impair that member’s ability to effectively serve on the Committee.

The Committee shall have the authority to retain independent legal, accounting or other advisors as it deems appropriate to advise the Committee at the Company’s expense.

3. Responsibilities

3.1 Financial Statements and Internal Control

The Committee shall:

- Review the annual audited financial statements with management and the independent auditor, including major issues regarding accounting and auditing principles and practices, as well as the adequacy of internal controls that could significantly affect the Company’s financial statements and any special audit steps adopted in light of identified deficiencies.

- Recommend to the Board of Directors that the audited financial statements be included in the Annual Report on Form 10-K.
- Discuss with management the Company's earnings press releases, including the use of "pro-forma" or "adjusted" non-generally accepted accounting principles ("GAAP") information, as well as financial information and earnings guidance provided to analysts and rating agencies.
- Review with management and the independent auditor the effect of regulatory and accounting initiatives as well as off-balance sheet structures and certain transactions out of the ordinary on the Company's financial statements.
- Review and discuss the Company's annual audited financial statements and quarterly financial statements with management and the independent auditor, including reviewing the Company's specific disclosures under Management's Discussion and Analysis of Financial Conditions and Results of Operations, and the results of the independent auditor's reviews of the quarterly financial statements.
- Review and discuss with management and the independent auditor guidelines and policies governing processes by which senior management and relevant departments of the Company assess and manage the Company's exposure to risk, and the steps taken to monitor and control such exposures.
- Review disclosures made to the Committee by the Company's Chief Financial Officer and Chief Executive Officer during their certification process for the Form 10-K and Form 10-Q concerning any significant deficiencies in the design or operation of internal controls or material weaknesses therein and any fraud involving management or other employees who have a significant role in the Company's internal controls.

3.2 Compliance

The Committee shall:

- Obtain reports from management and the Company's lead internal auditor that the Company, including its subsidiary/affiliated entities, is in conformity with applicable legal requirements and the Company's Code of Conduct and Ethics, including disclosures of insider and affiliated party transactions.
- Review with the Company's General Counsel or outside counsel legal matters that may have a material impact on the financial statements, the Company's compliance policies and any material reports or inquiries received from regulators or governmental agencies.
- Review and approve all related party transactions, which shall include all transactions required to be disclosed pursuant to SEC Regulation S-K, Item 404.
- Review and approve the Company's procedures for the receipt, retention and treatment of complaints received by the Company regarding accounting, internal accounting controls or

auditing matters, and the confidential, anonymous submission by employees of concerns regarding questionable accounting or auditing matters.

- Review with management and the independent auditor any correspondence with regulators or governmental agencies, any employee complaints, and any published reports, which raise material issues regarding the Company's financial statements or accounting policies.

3.3 Independent Audit

The Committee shall:

- Possess the sole authority to appoint or replace the independent auditor, which reports directly to the Committee.
- Review and discuss quarterly reports from the independent auditor on:
 - All critical accounting policies and practices to be used.
 - All alternative treatments of financial information within GAAP that have been discussed with management, ramifications of the use of such alternative disclosures and treatments, and the treatment preferred by the independent auditor.
 - Other material written communications between the independent auditor and management, such as any management letter or schedule of unadjusted differences.
- Review with the independent auditor any problems or difficulties the auditor may have encountered in the course of the audit work, including any restrictions on the scope of activities or access to required information, and any disagreements with management.
- Possess direct responsibility for the resolution of disagreements between management and the independent auditor regarding financial reporting.
- Review and evaluate with regular annual input from management the lead partner of the independent auditor team.
- Ensure the rotation of the lead (or coordinating) audit partner having primary responsibility for the audit and the audit partner responsible for reviewing the audit as required by law.
- Obtain and review a report from the independent auditor at least annually regarding (a) the independent auditor's internal quality-control procedures, (b) any material issues raised by the most recent internal quality-control review, or peer review, of the firm, or by any inquiry or investigation by governmental or professional authorities within the preceding five years respecting one or more independent audits carried out by the firm, (c) any steps taken to deal with any such issues, and (d) all relationships between the independent auditor and the Company.
- Evaluate the qualifications, performance and independence of the independent auditor, including

considering whether the auditor's quality controls are adequate and the provision of permitted non-audit services is compatible with maintaining the auditor's independence, and taking into account the opinions of management and internal auditors. The Committee shall present its conclusions with respect to the independent auditor to the Board.

- Possess direct responsibility for pre-approval of the estimated fees or structure of the fees to be paid to the independent auditor for audit services.
- Possess direct responsibility for pre-approval of the retention of the independent auditor for any non-audit service, including any tax services, and the estimated fee or structure of the fee for such service subject to any applicable exceptions. The Committee may delegate to one or more of its members the authority to grant such pre-approvals, provided that any decision of such member or members to grant pre-approvals must be presented to the full Committee at its next scheduled meeting.
- Meet with the independent auditor at the beginning of each calendar year to review the planning, staffing and conduct of the annual audit process.
- Set clear hiring policies for employees or former employees of the independent auditor.

3.4 Internal Audit

The Committee shall:

- Discuss with the independent auditor and management the internal audit function and responsibilities, budget and staffing and any recommended changes in the planned scope of the internal audit.
- Review the significant findings in the reports to management prepared by the internal auditor and management's responses.
- Review the annual performance evaluation and the appointment and replacement of the lead internal auditor.

3.5 Reporting

The Committee shall:

- Make regular reports to the Board at the next Board meeting following each quarterly Committee meeting.
- Prepare the Committee report required by the rules of the SEC to be included in the Company's annual proxy statement.

3.6 Other Responsibilities

The Committee shall:

- Review and reassess the adequacy of its Charter annually and recommend any proposed changes to the Board for approval.
- Review and assess the performance of the Committee annually, including a review of the compliance of the Committee with this Charter.

4. Meetings

The Committee shall meet as necessary, but not less than once per calendar quarter. In separate executive sessions, it shall meet at least annually with the Chief Financial Officer, at least quarterly with the lead internal auditor, and at least quarterly with the independent auditor.

5. Limitation of Committee's Role

While the Committee has the responsibilities and powers set forth in this Charter, it is not the duty of the Committee to plan or conduct audits or to determine that the Company's financial statements are complete and accurate and are in accordance with GAAP and applicable rules and regulations. These are the responsibilities of management and the independent auditor.

Approved: August 2017